

SUPER SA BOARD SKILLS MATRIX

The following matrix outlines the Board’s compliance with the collective requirements of the APRA “Fit and Proper” Standard relating to Board skills, experience, qualifications and knowledge.

| | Term | | Core competencies / expertise (1 is the lowest rate – 5 is the highest rating) | | | | | | | | |
|----------------|---------------------|-----------------|--|--------------------|-----|----------------------------|-----------------|------------------------------|---------------------------------|------------------|-------------------------|
| | Total years to date | Remaining years | Strategic expertise | Financial literacy | Law | Governance and Trusteeship | Risk Management | People and Change Management | Financial Markets / Investments | Customer Service | Superannuation industry |
| Highest Rating | 17 | 2.5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 |
| Lowest Rating | 3 | | 4 | 4 | 3 | 4 | 4 | 3 | 3 | 3 | 4 |
| Average Rating | | | 4.6 | 4.6 | 3.8 | 4.8 | 4.2 | 4.0 | 3.8 | 4.2 | 4.4 |

As at April 2021