

SIGNIFICANT EVENT NOTICE

The following pages outline important changes which may affect your Super SA Select account from 30 November 2022.



Fund Selection and Super SA Select Account Changes

Changes are being made to Super SA Select on 30 November 2022 which will provide eligible members with more options and flexibility. These changes strongly align to our commitment to work in our members' best interests.

Fund Selection

Laws passed State Parliament in 2021 to give eligible Triple S members, as well as new SA Government employees, the option to choose a superannuation fund (including Super SA Select) for their employer contributions that suits their personal needs. This is called Fund Selection, and it will come into effect from 30 November 2022. Fund Selection will replace the current mechanism of electing to join Super SA Select.

The Fund Selection laws also apply to Super SA Select members. This means that from 30 November 2022, your prior election to join Super SA Select is no longer irrevocable and you will instead be permitted to direct your SA Government employer contributions to another complying fund, including back to Triple S.¹

If you want your SA Government employer to continue to contribute to Super SA Select, there is no need to take any action. To learn more about Fund Selection, please see the Frequently Asked Questions section on page 3.

Limited Public Offer (LPO)

In addition to the introduction of Fund Selection, Super SA will also allow eligible Super SA members who work outside the SA Government to direct their superannuation contributions from their non-SA Government employers (private employers) to Super SA Select. This is known as a Limited Public Offering (LPO). Please note that LPO contributions can only be made to Super SA Select, and not Triple S. For information regarding eligibility for LPO please see the Frequently Asked Questions on page 3 & 4.

New transfer arrangements whilst still employed including partial transfers

From 30 November 2022, eligible members will be able to transfer part of their account balance into any complying super fund regardless of whether they are still an SA Government employee. This new transfer arrangement will replace Super SA's existing Early Access to Super (EATS) payments.

Where a Super SA Select member makes a fund selection (for all their active SA Government employers), they will also have the option of transferring their entire Super SA Select account balance to any complying super fund. For further information regarding transfer terms and conditions, please see page 4 in the Frequently Asked Questions section.

New withdrawal arrangements whilst still employed

Super SA Select members who meet a Commonwealth condition of release (e.g. reaching age 65), including having any unrestricted non-preserved benefit in their account, will have the option to make withdrawals from their Super SA Select account - even if they are still employed. For information regarding withdrawal terms and conditions, please see page 4 in the Frequently Asked Questions section.

Members are encouraged to seek, and are responsible for obtaining, their own financial advice in relation to any decision relating to Fund Selection, LPO, transfers or withdrawals. Members should consider any tax impacts or insurance implications, including the potential loss of insurance, fund performance and fees.

For any further information please visit supersa.sa.gov.au

The below table provides a summary of these key changes

	Before 30 November 2022	From 30 November 2022 onwards
Can SA Government employees choose a super fund other than Triple S or Super SA Select?	No	Yes ¹
Can Super SA Select members employed by the SA Government, transfer their account balance to a different fund?	No ²	Yes ^{1,3}
Can Super SA Select members make withdrawals from their account if they meet a Commonwealth condition of release, including holding any unrestricted non-preserved balance in their account, while still employed by the SA Government?	No	Yes ^{1,3}
Can non-SA Government employer super contributions be paid into Super SA Select?	No	Yes ¹

¹ Subject to eligibility criteria.

² Unless the balance was accessed through an Early Access to Super (EATS) arrangement.

³ Members making a partial transfer request or accessing a withdrawal must retain a minimum account balance of \$6,500

How a Fund Selection will impact a Select member's Death and Total & Permanent Disablement (TPD) insurance and Income Protection cover held through Triple S

Super SA Select member insurance entitlements are provided through Triple S. Triple S insurance will be impacted as outlined in the table below (which assumes a member has made a fund selection while remaining employed with their same SA Government employer/s).

If a member makes a fund selection	and they hold insurance through their Triple S account immediately prior to a fund selection	and they do not hold insurance through their Triple S account immediately prior to a fund selection
From Super SA Select to Triple S or vice versa	The member's existing Death and TPD and Income Protection cover will continue, even if they rollover their full account balance from Super SA Select to Triple S (or vice versa). ⁴	The member will be issued with default Death and TPD, and Income Protection cover. ^{4,5}
From Super SA Select or Triple S to a non-Super SA Fund	The member's existing Death and TPD cover will continue, subject to retaining a Super SA Select or Triple S account and having a sufficient account balance to meet insurance premiums. The member's Income Protection cover will be cancelled. ⁶	No cover applies.
From a non-Super SA fund back to Super SA Select or Triple S	Any existing Death and TPD cover held will continue. Income Protection generally will not have been held, as it would have been cancelled when a fund selection was made to a non-Super SA Fund. ^{5,7}	The member will be issued with default Death & TPD and Income Protection cover. ^{4,5}

Note: Any Death & TPD and Income Protection cover held will cease upon termination of SA Government employment or closure of a member's Triple S/Super SA Select account.

Other changes to insurance being introduced

Currently, if a member's account balance does not have sufficient funds to cover insurance premiums their insurance is suspended.

From 30 November 2022 if a member's account balance does not have sufficient funds to cover insurance premiums, premiums will instead be deducted from the member's Triple S account (if it has a sufficient account balance to fund premiums), unless the member elects to cancel their insurance.

If the member does not have a sufficient balance to cover premiums in either a Super SA Select or Triple S account, the member's insurance will be cancelled 4 weeks from the day that the account did not have sufficient funds.

Changes to fees if you hold both a Triple S and Super SA Select account

Currently, a member who holds both a Triple S and Super SA Select account is charged administration fees and costs on their Super SA Select account, but not on their Triple S account.

However, from 30 November 2022, where a member holds a Super SA Select account as well as a Triple S account with a balance greater than zero, administration fees and costs will be applied to both accounts.

Where a Super SA Select member continues their insurance in the Triple S Scheme but they do not otherwise hold a balance in their Triple S account, no administration fees and costs will be payable in Triple S.

For further details regarding fees please see the Triple S and Super SA Select Product Disclosure Statements.

For further information regarding your entitlements, please refer to the Super SA Select Product Disclosure Statement.

⁴ If a member only holds Income Protection cover, they will be issued with default Death & TPD Cover. If a member only holds Death & TPD cover, they will be issued with default Income Protection cover.

⁵ Subject to eligibility and a 12 month pre-existing condition restriction. Death insurance is not payable where a claim arises from suicide within the first 12 months after the cover is issued.

⁶ If a member has more than one SA Government employer and has not exercised fund selection in respect of all employers, any Income Protection held will continue on the same terms and conditions (**noting** the salary in respect of the employment to which the fund selection out of Super SA relates, will be excluded from the member's Income Protection premium calculation and notional salary in the event of a claim).

⁷ If a member continues to hold Triple S Income Protection cover during the period of the fund selection out of Super SA because other SA Government employer(s) continued to make contributions to a Super SA scheme (see footnote 6), that cover will continue on the same terms and conditions when the fund selection to a Super SA scheme takes effect (**noting** the salary in respect of the employment to which the fund selection back to Super SA relates, will again be included in the member's Income Protection premium calculation and notional salary in the event of a claim).

? Frequently Asked Questions

What is Fund Selection?

Currently most SA Government employees are required to have their super contributions paid into Triple S or Super SA Select by their SA Government employer. From 30 November 2022, Fund Selection will allow eligible SA Government employees to choose which super fund their SA Government employer contributions are paid into.

SA Government employers will continue to be obligated to make contributions in accordance with their obligations under the *Southern State Superannuation Act 2009* (Triple S Act), regardless of whether employer contributions are being made to Triple S, Super SA Select, or another complying super fund.

Who is eligible for Fund Selection?

Super SA Select members with active SA Government employment will be eligible for Fund Selection. This means membership in Super SA Select is no longer by way of an irrevocable election. For details regarding Triple S members eligibility please refer to the Fund Selection and Triple S Account Changes Significant Event Notice available at supersa.sa.gov.au/about-us/significant-event-notice.

Where can an eligible person request their employer super contributions be paid to?

A Super SA Select member with active SA Government employment can request their contributions be paid to any of the following:

- Any APRA regulated fund or RSA (Retirement Savings account)
- Self-managed super fund (SMSF).

They can also make subsequent fund selections, including back to Triple S or Super SA Select.

How does an eligible person make a Fund Selection?

To make a valid fund selection an eligible person will need to complete a Fund Selection Notice and lodge it with their employer. If a person has multiple SA Government employers they will need to complete a Fund Selection Notice for each employer for which they wish to make a fund selection. The employer must commence contributing to the selected fund within two months of receiving a valid Fund Selection Notice. An eligible person can request a Fund Selection Notice from their employer from 30 November 2022.

An eligible person will be able to make subsequent fund selections (including back to Super SA Select or Triple S), however employers are not obligated to accept more than one fund selection every 12 months.

Will a fund selection remain valid if a person has a break in service and recommences employment with an SA Government employer?

If a person ceases employment and then recommences employment with their previous SA Government employer within the timeframes outlined in the table below, their fund selection will remain valid with that previous employer. If a person recommences employment with a previous employer outside these timeframes, this is considered a break in service and employer contributions will be paid to **Triple S** unless a new fund selection is made. If a person commences employment with a new SA Government employer, any prior fund selection will not apply and employer contributions will be paid to **Triple S** unless a new fund selection is made.

Type of employment	If you recommence employment after the following timeframes, this will be considered a break in service
Permanent employee	1 month
Fixed term contractor*	3 months
Casual employee	12 months

* being a contract of employment with a fixed start date and end date

What is a Limited Public Offering (LPO)?

From 30 November 2022, eligible employees who have both SA Government and non-SA Government employers, or those who have left SA Government employment and retain a preserved Triple S account, will be able to direct non-SA Government employer super contributions to Super SA Select. This will allow eligible employees to have all their super with Super SA.

Who is eligible to receive non-SA Government employer super contributions into a Super SA Select account via LPO?

To be eligible to receive contributions from a non-SA Government employer into Super SA Select, a person must hold at least one of the following Super SA accounts (and continue to do so to maintain ongoing eligibility):

- an open Triple S account with a balance greater than \$0 (excluding spouse members and non-member spouses)
- an open Super SA Select account to which SA Government employer super contributions are required to be directed (i.e. no fund selection has been made out of Super SA Select).

? Frequently Asked Questions (continued)

What should I know if I want to direct non-SA Government employer super contributions into a Super SA Select account?

A Super SA Select member who is receiving non-SA Government employer contributions into their account will not have an entitlement to Death and Total and Permanent Disability or Income Protection insurance in respect of that employer. However, where a member has insurance with their existing Triple S or Super SA Select account in respect of their active SA Government employment, this cover continues with no change.

It is important to note that any concessional contributions made to Super SA Select will be counted towards your concessional contributions cap (currently \$27,500⁸) under ATO rules. This includes contributions made by your employer and any salary sacrifice contributions.

What is a transfer request?

A transfer request allows a member to transfer either part of, or their entire Super SA Select account balance to any complying super fund. Members can make one transfer request per financial year.

If a Super SA Select member wishes to make a partial transfer, the minimum amount they can transfer is \$1,000 and the member must retain a minimum account balance of \$6,500 following the transfer.

A member can only transfer their full account balance out of Super SA Select where they have made a fund selection away from Super SA Select for all their active SA Government employers, and they are not receiving non-SA Government employer contributions into their Super SA Select account.

Who is eligible to make a partial transfer to a complying fund?

Any Super SA Select member will generally be eligible to make a partial transfer to a complying super fund unless they are a member who is:

- Prevented from dealing with their superannuation under the *Family Law Act 1975* (Cth) or they owe a debt to the trustee of the fund.
- Unable to meet the minimum account balance requirement of \$6,500 following the transfer.

Who is eligible to make a full transfer to a complying super fund?

Any active Super SA Select member who has made a fund selection against all their active SA Government employers and is not receiving non-SA Government contributions into their Super SA Select account, will generally be able to make a full transfer to any complying super fund, unless they are a member who is prevented from dealing with their superannuation under the *Family Law Act 1975* (Cth) or they owe a debt to the trustee of the fund.

What do you need to know about transfer requests?

If a member makes a full transfer from Super SA Select to a non-Super SA Fund:

- their Super SA Select account and any Triple S insurance associated with that Super SA Select membership will cease; and
- any Triple S membership held for insurance purposes will also cease, unless a balance is held in the member's Triple S account, noting that insurance would only continue where the member has an entitlement to cover through another government employer (and maintains a sufficient balance to cover insurance premiums).

What do I need to know about new withdrawal arrangements?

Members who have met a Commonwealth condition of release, including having an unrestricted non-preserved benefit in their account, will have the option to make one withdrawal from their Super SA Select account each financial year, even if they are still employed. Please refer to www.ato.gov.au for information on Commonwealth conditions of release.

To make a withdrawal a member must:

- Withdraw at least \$1,000
- Maintain a minimum account balance of \$6,500 following the withdrawal

There may be tax payable on withdrawals from Super SA Select. See the Super SA Select Reference Guide for information about applicable tax.

For any further information please visit supersa.sa.gov.au

8 For the 2022-23 financial year



Contact Us

For further information visit supersa.sa.gov.au or contact our local Member Services team via email at supersa@sa.gov.au or phone 1300 369 315.

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