Super SA

Government of South Australia

INFORMATION SHEET

Pension and Lump Sum Schemes
Salary Sacrifice

Pension and Lump Sum Scheme members are able to make additional contributions to their super through salary sacrifice.

Salary sacrifice means making contributions to your super from your before-tax, or gross income. Contributions from your before-tax salary are known as “concessional” contributions because they are taxed at 15%.

By sacrificing salary and directing it into your super, you may reduce the amount of tax that you pay and increase your final super entitlements when you retire.

You cannot salary sacrifice additional contributions to the Lump Sum Scheme or Pension Scheme. If you choose to salary sacrifice you will become a member of Triple S. Your salary sacrifice contributions will be credited to Triple S and your normal after-tax contributions will continue to be credited to your existing Lump Sum Scheme or Pension Scheme account.

Maintaining your contributions to the Pension or Lump Sum Scheme

It is important to maintain your usual after-tax contributions to your existing Lump Sum Scheme or Pension Scheme account if you choose to salary sacrifice. If you do not, your future Pension or Lump Sum scheme entitlement will be reduced.

Detailed information on the effect of periods of reduced contribution or non-contributory membership can be found on the Points information sheet applicable to your scheme available at **supersa.sa.gov.au**.

How to salary sacrifice

You can arrange to make contributions through your payroll office.

To contribute through your payroll office, download and complete a Salary Sacrifice for Superannuation form, available to download from the website, or contact us to request one. To cease salary sacrificing please complete the same form.

Costs

There are no costs charged for commencing or changing a salary sacrifice to superannuation arrangement through your employer.

Investment options

Salary sacrifice contributions paid into Triple S are invested with Super SA’s specialist funds manager, Funds SA, for investment.

When you join Triple S, your super is automatically invested in the Balanced option. However, you can switch your investment option to suit your investment profile and personal circumstances at any time. See the Triple S Investment Guide for more information.

Salary sacrifice facts

If you choose to make salary sacrifice contributions:

- These contributions are not considered part of your taxable income so your income tax may be reduced.
- If the sum of your income and relevant concessional tax contributions is over $250,000 per year, you'll be taxed at 15% of your taxable relevant concessional contributions above the $250,000 threshold. Refer to the Super SA Division 293 Tax information sheet or visit **www.ato.gov.au**.
- Contributions are credited to an Employer Account in Triple S, and will be taxed when you withdraw from the Scheme. In most circumstances, they will be taxed at the concessional super rate.
- Contributions are preserved until you reach age 55 and cease SA public sector employment, unless you die or become permanently disabled.
- Your insurance will continue to be provided through your existing membership in the Lump Sum Scheme or Pension Scheme. You can also apply to purchase additional voluntary insurance through Triple S. For more information see the Triple S Death and TPD & Death Only Insurance fact sheet.
- You are able to split your salary sacrifice contributions with your spouse. See the Triple S Reference Guide.
- Salary sacrifice contributions do not reduce the income used in determining eligibility for the Government co-contribution or other government benefits.
- Currently there is no concessional contribution cap for untaxed super schemes, but contributions into an untaxed scheme will count towards the annual contribution cap that applies to any taxed scheme you may have.
- Salary sacrifice contributions into untaxed funds (such as Triple S) are included as part of the "taxable (untaxed) component" of your superannuation. When you claim your entitlement, any part of the taxable (untaxed) component that exceeds $1,865,000 will be taxed at the top marginal rate. Refer to the Tax information sheets for more information. If you have super invested in the Triple S, Lump Sum and/or Pension schemes, a separate cap of $1,865,000 applies for each scheme. You should seek professional financial advice if you wish to consolidate super held in other untaxed schemes.
- Contributions to taxed funds will take into account any contributions to untaxed funds when being assessed against the concessional cap for taxed funds.

Ceasing to salary sacrifice

If you are already salary sacrificing through your employer and decide to stop, you need to complete the Salary Sacrifice for Superannuation form available on the Super SA website.

Pension Scheme members, please note: Retirement Transfer Balance Cap

Lifetime Pensions, such as the Super SA Pension, now count towards the Federal Government's Retirement Transfer Balance Cap. The general transfer balance cap is currently set at $$2 million, however, if you commenced a retirement pension before 1 July 2025, you will have a personal transfer balance cap between $1.6 and $$2 million which can be viewed on ATO online via myGov.

The amount of Lifetime Pension that counts towards the Cap will be 16 times the total annual pension as at 1 July 2017, or the date the pension commenced after this. If the lifetime pension amount is over the Cap, you do not need to commute the lifetime pension, however any other retirement accounts you have (such as the Super SA Income Stream) will need to be reduced by the excess amount above the Transfer Balance Cap.

We encourage you to seek financial advice regarding your Transfer Balance Cap.

If you choose to commute some or all of your pension entitlement, you need to be aware of the Retirement Transfer Balance Cap that can be deposited into an account based pension, such as the Super SA Income Stream.

Further information

The following resources may be of particular assistance if read in conjunction with the information presented here:

- Triple S PDS
- Lump Sum Scheme PDS (for Lump Sum Scheme members)
- Points information sheet
- Triple S Reference Guide
- Triple S Death and TPD & Death Only Insurance fact sheet
- Triple S Investment Guide

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