



**Government
of South Australia**

SOUTHERN SELECT SUPER CORPORATION

2020-21 Annual Report

SOUTHERN SELECT SUPER CORPORATION

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OFFICIAL

2020-21 ANNUAL REPORT for the South Australian Superannuation Board

To:

Hon R Lucas MP

Treasurer

This annual report will be presented to Parliament to meet the statutory reporting requirements of *section 21 and schedule 3 (section 10) of the Superannuation Act 1988 and section 16 of the Southern State Superannuation Act 2009* and the requirements of Premier and Cabinet Circular *PC013 Annual Reporting*.

This report is verified to be accurate for the purposes of annual reporting to the Parliament of South Australia.

Submitted on behalf of the South Australian Superannuation Board by:

Gregory Colin Boulton AM

Presiding Member, Super SA Board

Date 30 September 2021

Signature

A handwritten signature in black ink, appearing to read 'G.C. Boulton', written over a horizontal line.

From the Presiding Member

Year in review

At Super SA, our members are at the heart of everything we do. We have a proud past and a unique mission for the future to help our members live their best lives.

Investments

In 2020-21, we have seen a strong result for the Select Balanced (default) investment option which returned 19.53 per cent.

It's important to remember superannuation is a long-term investment and our investment strategies continue to focus on long-term performance, especially during periods of extreme volatility.

Modernisation of the Fund

Super SA is driving change to ensure it “delivers your best life” to our members. Being one of the last exempt public sector schemes in Australia, in May 2021 the Government passed its *Statutes Amendment (Fund Selection and other superannuation matters) Amendment Act*, which will enable the South Australian Public Sector workforce the ability to exercise choice of fund. Super SA is undertaking the administrative and system changes to bring fund selection into effect for members in 2022.

The significant legislative change as well as the changes at the federal level, following the findings of the Royal Commission, has meant significant modernisation of the Fund in order to keep pace with our peers as we enter a competitive environment.

Delivering to our members

Our vision is to be truly member focused, improve outcomes for members and be the most respected super fund. Our members continue to be at the core of our decision making as we move into a competitive environment. The performance indicators contained in this report are part of our ongoing strategy to enhance the service offering to our members.

Thank you

To all of our members, we thank you for your continued support.

I also thank the Board and all Super SA staff for their support and hard work as we move into a competitive environment and are benchmarking against our peers.

Our purpose at Super SA is to champion our members' financial wellbeing.

We thank you for putting your trust in Super SA, as we strive to help "deliver your best life."



Gregory Colin Boulton

Presiding Member

Board of Southern Select Super
Corporation



Dascia Bennett

Chief Executive

Super SA

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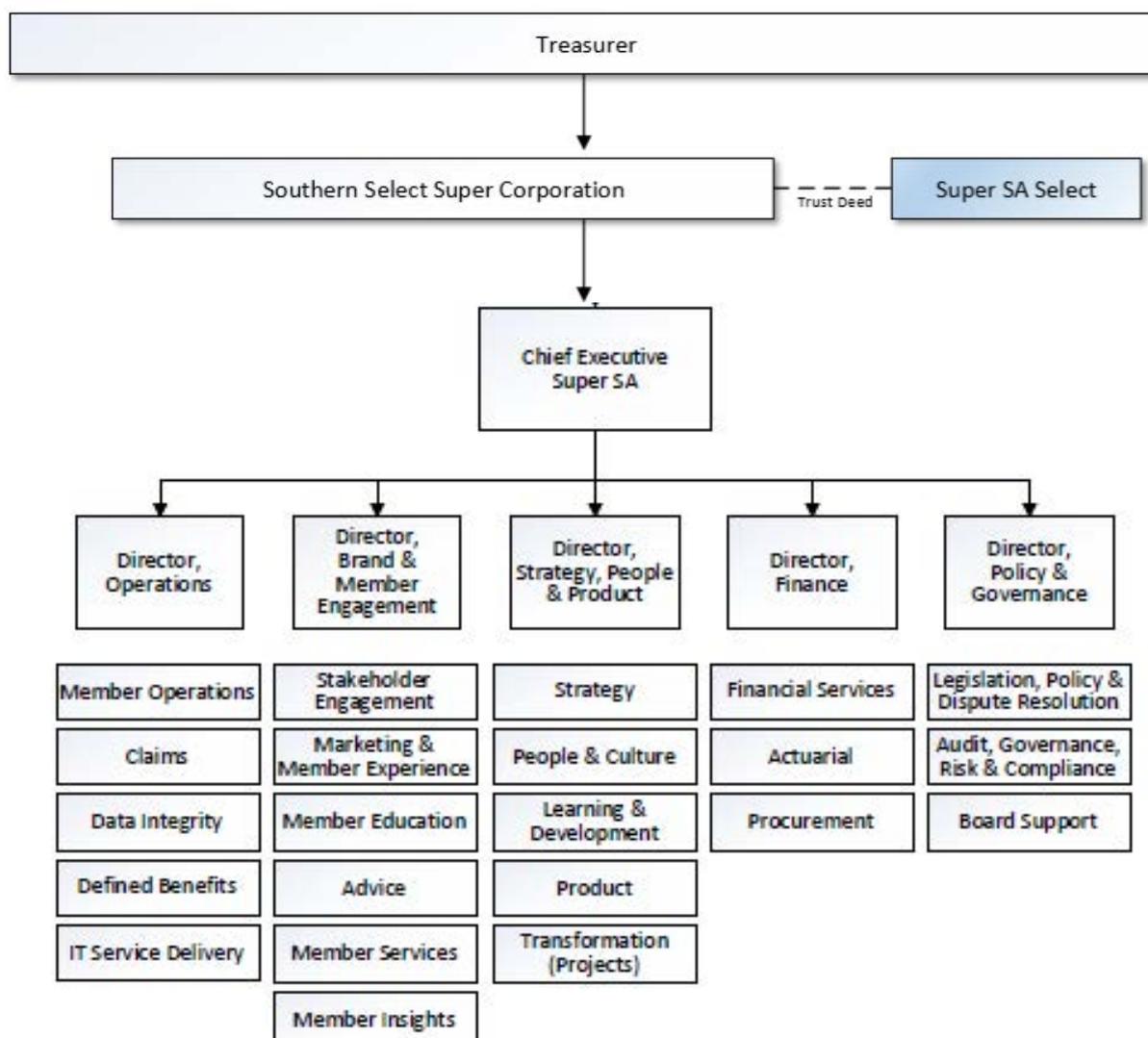
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Overview: about the agency

Our strategic focus

<p>Our Purpose</p>	<p>To act as trustee of Super SA Select in accordance with its obligations under the <i>Public Corporations (Southern Select Super Corporation) Regulations 2012</i> and administer the trust deed and rules of Super SA Select.</p>
<p>Our Vision</p>	<p>Our purpose at Super SA is to champion our members' financial wellbeing.</p>
<p>Our functions, objectives and deliverables</p>	<p>Our strategy is to excel and improve member experience whilst being competitive on fees and returns.</p> <p>We have four high-level strategic objectives which are supported by strategic themes to ensure Super SA will continue to be a viable and dynamic superannuation fund for South Australia.</p> <p><u>High level strategic objectives:</u></p> <ul style="list-style-type: none"> • Net investment returns comparative to Super SA six key competitors • Fees – in the most cost efficient quartile of funds • APRA member outcome test – meet member centric test by APRA heat map. <p>*In conjunction with Funds SA including investments, returns, employer and member contributions</p> <p><u>Four strategic themes:</u></p> <ul style="list-style-type: none"> • Member and Employer Engagement – to enhance the member experience to drive engagement, activation and retention • Future Proofing - Transform the Fund for long-term sustainability • Competitive Products – to design product / investment options that deliver to member expectations in a competitive environment • Member centric culture – to engage employees to deliver an efficient and member centric service.

Our organisational structure



Changes to the Corporation

During 2020-21 there were no changes to the Corporation's structure and objectives as a result of internal reviews or machinery of government changes.

The Board of the Corporation

The Board comprises five members:

- A presiding member (who is not an employee) appointed by the Governor
- Two members who are appointed by the Governor on the Minister's nomination
- Two members who are elected by scheme members.

Each Board member's term is for three years. As at 30 June 2021, the Southern Select Super Corporation was comprised as follows:

Mr Greg Boulton AM

Presiding Member (Chairman), Southern Select Super Corporation

Appointed by the Governor until 30 November 2021.

Significant superannuation and investment experience as a Trustee Director of Statewide Super for 11 years. Thirty years' experience as Managing Director, Director and Chairman of Public and Private Companies. Fellow of Australian Institute of Company Directors and Institute of Chartered Accountants.

Currently Chairman of Southern Gold Limited, Director of Kangaroo Island Plantation Timbers Ltd, Director, SA Pine Pty Ltd and Presiding Member, Super SA Board.

Ms Virginia Deegan

Appointed by the Governor until 30 November 2021.

Extensive board and executive management experience across a range of sectors including superannuation, health and higher education.

A Fellow of CPA Australia (FCPA) and Member of Australian Institute of Company Directors.

Board Member, Super SA Board, Member, SA Health Risk Management and Audit Committee.

Ms Alison Kimber

Member elected representative until 30 November 2021.

Significant board executive experience in financial markets, superannuation, and community service delivery. More than 30 years' experience in the finance, government and not-for-profit sectors.

Fellow of the Australian Institute of Company Directors and Fellow of the Institute of Actuaries of Australia.

Chair, Uniting Care Wesley Bowden; and Councillor, Australian Institute of Company Directors SA/NT and Board Member, Super SA Board, Member, Cabaret Fringe Association Board, Member, ACT City Renewal Authority Board.

Associate Professor William Griggs AM ASM

Member elected representative until 30 November 2021.

Bill Griggs brings to the Board significant leadership and board experience; with expertise in corporate governance, people and culture, superannuation, investment, and insurance. He has a particular interest in managing/coping during times of uncertainty, and in evidence-based decision making.

Current Directorships or equivalent: Director, Funds SA, Director, Return to Work SA; and Board Member, Super SA Board. Fellow of Australian Institute of Company Directors.

Mr Richard Dennis AM PSM

Appointed by the Governor until 30 November 2021.

Legal practitioner and consultant; South Australian Parliamentary Counsel 2006-2015

Member, Anglican Diocese of Adelaide Drafting Committee, Governor of the Wyatt Trust, and Board Member, Super SA.

Each member, except the Presiding Member, has a deputy appointed by the Governor, who attends meetings in their absence. As at 30 June 2021, the deputy members were:

- Ms Elizabeth Hlipala, Deputy to Ms Virginia Deegan (appointed until 30 November 2021)
- Ms Leah York, Deputy to Dr William Griggs (appointed until 30 November 2021)
- Mr John Wright, Deputy to Richard Dennis (appointed until 30 November 2021)
- Ms Amanda Heyworth, deputy to Alison Kimber (appointed until 30 November 2021).

All members and deputy members serve in a part-time capacity.

Board members can attend a variety of national conferences and education seminars. During the 2020-21 year, all Board members attended the Conference of Major Superannuation Funds held in Adelaide. Other conferences attended included the Actuaries Virtual Summit, the Australian Institute of Company Directors (AICD) Essential Director update, AICD Governance Conference and Your Future, Your Super updates.

The Presiding Member attended the ASX Company Directors session, the AICD Governance Conference, the Australian Institute of Superannuation Trustees Chairman's Forum, and the Conference of Major Superannuation Funds held in Adelaide.

Our Minister

The Hon Rob Lucas MLC, Treasurer, oversees the administration of Super SA Select.

Our Executive team

Dascia Bennett, Chief Executive

Responsible for leading the organisation and delivering on strategic outcomes whilst ensuring that Super SA meets its legislative and reporting requirements for all superannuation funds managed.

Adrian De Silva, Director, Strategy, People, Product and Transformation

Responsible for providing leadership, management, product and strategic advice across Super SA. This includes accountability for the design and alignment of legacy and new superannuation product offerings to meet member outcomes, as well as providing contemporary human resources and organisational development practices enabling business solutions and oversight of major transformational projects.

Lorna Harrison, Director, Operations

Responsible for leading the Operations team to ensure the timely and accurate collection of contributions and member data, payment of benefits, administration of post retirement services and the annual review process for the Funds administered by Super SA. In addition, the role leads the insurance delivery service and provides strategic leadership of Information, Communication and Technology support to the organisation.

Mark Hordacre, Director, Finance

Responsible for leading the Finance, Actuarial and Procurement group in the design and delivery of sound financial management services for the benefit of our members and relevant agencies. This includes responsibility for the provision of financial and management accounting services to the Schemes and the Board, tax and investment operations for the Schemes, and oversight of the Funds SA operational relationship.

Patrick McAvaney, Director, Policy and Governance

Responsible for the provision of high level professional leadership, management and advice on the areas of legislation, policy, dispute resolution, risk management, compliance and governance practices across the Super SA. This role also delivers Board and Committee governance functions.

Caroline Patrick, Director, Brand and Member Engagement

Responsible for leading the design and implementation of a contemporary Brand, Marketing and Customer Engagement strategy for the Fund. She is responsible for the development and implementation of a brand and customer strategy that strongly positions Super SA as a leader in the superannuation industry. The role also develops business solutions that optimise the Super SA Board's strategic objectives in relation to maintaining and improving scale through membership retention and growth.

Legislation administered by the agency

The Corporation is established and governed pursuant to the *Public Corporations (Southern Select Super Corporation) Regulations 2012*. The Corporation, as trustee is responsible to the Treasurer for all aspects of the administration of the *Public Corporations (Southern Select Super Corporation) Regulations 2012*. The SA Select is administered pursuant to a trust deed and rules.

The Southern Select Super Corporation Charter has been prepared in accordance with regulation 15 of the *Public Corporations (Southern Select Super Corporation) Regulations 2012*. The functions of the Corporation are described in Regulation 13.

The Government of South Australia and Commonwealth Government have entered into a Heads of Government Agreement recognises that public sector schemes are exempt from the Commonwealth's *Superannuation Industry (Supervision) (SIS) Act 1993*. Each scheme is, however, deemed to be a complying fund in terms of the SIS Act, for superannuation guarantee purposes under the *Superannuation Guarantee (Administration) Act 1992* and for income tax purposes under the *Income Tax Assessment Act 1936*. In terms of the Agreement, the government has made a commitment to use best endeavours to ensure that the exempt public sector schemes conform to the principles of the Commonwealth's retirement income policy objectives.

Other related agencies (within the Minister's area/s of responsibility)

Super SA

On behalf of the Corporation, the State Superannuation Office (Super SA) is responsible for administering Super SA Select in accordance with its trust deed and rules.

This arises from the *Public Corporations (Southern Select Super Corporation) Regulations 2012*, which enables the Corporation to make use of the staff or facilities

of an administrative unit of the SA Public Sector, with the approval of the Minister of that administrative unit. Super SA, a branch of the Department of Treasury and Finance, provides administrative services to the Corporation.

The annual budget for the operation of Super SA is presented to the Corporation for its approval. In determining the budget, a management plan for the provision of services is prepared each financial year.

The Corporation's service level contract with the Chief Executive of the Department of Treasury and Finance sets out specific performance standards. The contract expires on 17 December 2022.

The use of consultants, contractors, WHS reporting and executive employment statistics are included in the Department of Treasury and Finance's Annual Report.

Funds SA

In accordance with the *Public Corporations (Southern Select Super Corporation) Regulations 2012*, the Corporation is responsible for the investment and management of the fund and must prepare an investment policy statement and set the risk/returns objectives and asset allocation policies to be adopted. In fulfilling these obligations, the Corporation consults with the Superannuation Funds Management Corporation of South Australia (Funds SA). Funds SA implements the Corporation's investment policy statement and strategies as agent.

Funds SA prepares an annual Performance Plan, which outlines planned initiatives and proposed strategies.

The current Memorandum of Agreement between Funds SA and the Office was executed in May 2019. Funds SA provides this service under legislation. The agreement is reviewed on a three yearly basis or when a significant change occurs.

The agency's performance

Performance at a glance

Super SA performance is assessed continuously against the agency's key objectives at every quarter. This will ensure the projects and initiatives carried out through the year are aligned to meet the key objectives.

During the 2020-21 financial year, we have observed the highest annual return in the history of the Fund (for the default Balanced option).

- Implemented a new telephony system – in September 2020 Super SA replaced an outdated telephony system with a modern, modular web-based customer experience platform. This delivered improved member service and provided greater flexibility for staff to work remotely and to engage members during COVID. It also supports the Funds' ongoing business continuity planning.

Super SA has been nominated as part of the 2021 Genesys Customer Innovation Awards and is one of three finalists – shortlisted from 20 global nominations - in the 'CX Team Mobiliser' category, which is awarded for best team productivity success story.

Super SA, with the support of DTF ICT, deployed Genesys Cloud in September 2020. Genesys Cloud is a contemporary end-to-end cloud-based contact centre platform, unifying customer and agent experiences across multiple service channels. Due to COVID restrictions, implementation occurred with no 'on-site' presence by the implementation partners, Telstra or CVT, with all scoping and data gathering workshops, technical meetings, testing support and training occurring online.

Super SA is currently using the voice and email channels along with the Genesys workforce management and will soon turn-on the live-chat channel. High level benefits realised with the new system include:

- automated triaging and routing of email traffic (including web enquiry forms)
- average speed of answer for emails significantly reduced (from an average of 7-10 days to 1-2 days)
- dynamic forecasting and scheduling capability with mobile app available for staff to view their schedules
- full contact centre remote-working capability
- Ability for contact centre staff to track their own performance against service level targets using visual and fun gamification features
- extensive system administrative control with minimal vendor dependency.

A panel of judges, comprised of industry influencers, previous customer winners and Genesys executives will announce winners later this month – but regardless of the outcome from here, just being nominated is a fantastic achievement and something we're very proud of.

- Online webinar roll out - In late 2020, Super SA launched its first digital webinar program. This is consistent with the fund’s commitment to modernise and offer members choice, while helping to respond to COVID-19 parameters. Topics focus on retirement planning and post-retirement products. These themes align with helping members live their best life in retirement. Webinars are offered at different times and days, with targeted communications to maximise member reach.
- New Financial Advice Model – in January 2021 Super SA introduced a new financial advice service enabling members to receive value for money financial planning services through dedicated financial planners with expertise in Super SA schemes. The Fund has introduced a simple advice service to support members who do not require comprehensive advice
- Data Warehouse – Super SA is strengthening its capability in managing and protecting member data by the development of a modern data warehouse and member analytics

Agency contribution to whole of Government objectives

Super SA is committed to driving innovation across the delivery of services to the SA Government and its members. The considerable program of work to deliver Fund Selection and Limited Public Offer will deliver choice to members.

Key objective	Agency’s contribution
More jobs	<ul style="list-style-type: none"> • Not relevant to Super SA
Lower costs	<ul style="list-style-type: none"> • Net investment returns comparative to Super SA’s six key competitors • Fees – in the most cost efficient quartile of funds
Better Services	<ul style="list-style-type: none"> • Fund Selection and Limited Public Offer legislative program

Agency objectives	Indicators	Performance
<p>Future Proofing - Transform the Fund for long-term sustainability</p>	<p>Commence a program of work to support the introduction of legislation into parliament to provide for choice of fund for members of the Triple S scheme.</p>	<p>The <i>Statutes Amendment (Fund Selection and Other Superannuation Matters) Amendment Act 2021</i> received royal assent in May 2021. This will, upon commencement, enable Triple S members to make a “fund selection” that will direct their government employer to make superannuation contributions (employer and salary sacrifice) to a complying fund of their choice.</p> <p>Considerable work by a dedicated project team has been undertaken to plan this major change which will contribute to the modernisation of the Fund.</p> <p>Regulations and other changes are required prior to Fund Selection and portability becoming available for our members.</p>
<p>Competitive Products – to design product / investment options that deliver to member expectations in a competitive environment</p>	<p>Undertake further work to progress the outcomes of a review of insurance services to align with industry standards and the Commonwealth insurance code of conduct.</p>	<p>Work has been undertaken by the Board to de-risk the self-insurance arrangements and consider options to transition away from this approach. Any such transition would require significant legislative change and an Insurance Business Case was prepared by Super SA which is currently being considered by Government.</p>

<p>Member and Employer Engagement – to enhance the member experience to drive engagement, activation and retention</p>	<p>Develop and implement a member experience transformation program to ensure that service delivery to members meets industry standards, in transitioning to a competitive choice of superannuation fund environment.</p>	<p>Super SA has a number of member engagement and experience initiatives in progress to modernise the Fund and uplift member service.</p> <p>These include</p> <ul style="list-style-type: none"> • replacement of an outdated telephony system in September 2020 • a new financial advice service enabling members to receive value for money financial planning services through dedicated financial planners with expertise in Super SA schemes introduced in January 2021 • introduced online member education webinars
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		<ul style="list-style-type: none"> • update the current suite of outdated digital education tools, predominantly calculators, with a broader suite of modern, user friendly tools underpinned by quality actuarial services • strengthening its capability in managing and protecting member data by the development of a new data warehouse. The warehouse provides improved reporting and enables the Fund to undertake member data analytics.
<p>Future Proofing - Transform the Fund for long-term sustainability</p>	<p>Strengthen the cyber security and data governance framework to meet industry standards.</p>	<p>We engaged specialist assistance to create a Super SA specific Cyber Security Strategy to further inform and strengthen cyber security.</p> <p>During the current year Super SA has focused on improving data governance maturity in the key areas of data risk, implementing a more systemic and formalised approach to data management and further improving data life-cycle management.</p>

Financial performance

Financial performance at a glance

The following is a brief summary of the overall financial position of the agency. The information is unaudited. Full audited financial statements for 2020-21 are attached to this report.

The value of total assets under management at 30 June 2021 was \$33.3 million, a \$22.5 million more than the \$10.8 million as at 30 June 2020.

Other financial information

Super SA Select had 119 members at 30 June 2021, consisting of 97 active members and 22 retained members (2020 membership: 98 active and 13 retained).

Member balances at 30 June 2021 were \$31,320,000 compared with \$10,521,000 at 30 June 2020.

Other information

In establishing Super SA Select, the Southern Australian Superannuation Board agreed to provide funding of up to \$500,000 from its Capital and Development Reserve account. The repayment of the loan by the Corporation from Super SA Select, together with interest, is in accordance with Schedule 2 of the *Public Corporations (Southern Select Super Corporation) Regulations 2012*.

Risk management

Risk and audit at a glance

The Super SA Governance and Risk Team's responsibilities include oversight of risk management, compliance, the Board's anti-money laundering and counter-terrorism financing program, incident management and business continuity management. The Team also manage Internal Audit reviews conducted by an external provider.

Fraud detected in the agency

Category/nature of fraud	Number of instances	Financial Impact to Select Super SA (\$)
Fraudulent transactions attempted by external parties on member accounts	0	\$ Nil

NB: Fraud reported includes actual and reasonably suspected incidents of fraud.

Strategies implemented to control and prevent fraud

To ensure a strong control environment exists to prevent the occurrence of fraud, the Super SA Office has implemented strong monitoring and validation controls over benefit payments, including verification with members of large benefit payment requests, system based identification of unusual member account activity, validation of proof of identity prior to payment, and independent review and authorisation of all benefit payments.

Regular information is provided to the Southern Select Super Corporation from internal and external audit, the Audit, Risk and Finance Committee and the Chief Executive.

The Super SA Office maintains the Board's Risk Management Strategy and Plan; a Business Continuity Framework and Plan; an Internal Audit Plan; a Compliance Framework and an Anti-Money Laundering and Counter-Terrorism Financing (AML/CTF) Program.

Data for previous years is available at:
<https://data.sa.gov.au/data/dataset/departement-of-treasury-and-finance-annual-report-statistics>

Public interest disclosure

Number of occasions on which public interest information has been disclosed to a responsible officer of the agency under the *Public Interest Disclosure Act 2018*:

Nil

Data for previous years is available at:

<https://data.sa.gov.au/data/dataset/department-of-treasury-and-finance-annual-report-statistics>

Reporting required under any other act or regulation

Act or Regulation	Requirement
<p><i>Superannuation (Unclaimed Money and Lost Members) Act 1999 (Cwth Act)</i></p>	<p>Commencing from the 30 June 2021, the Corporation has determined to transfer any retained Select accounts that meet the Commonwealth's Unclaimed, Lost Member and Inactive Low-Balance Account definition, to the ATO.</p> <p>Payments to the ATO will commence on 31 October 2021 and will occur every six months afterwards.</p>

Public complaints

Number of public complaints reported

Complaint categories	Sub-categories	Example	Number of Complaints 2020-21
Professional behaviour	Staff attitude	Failure to demonstrate values such as empathy, respect, fairness, courtesy, extra mile; cultural competency	0
Professional behaviour	Staff competency	Failure to action service request; poorly informed decisions; incorrect or incomplete service provided	0
Professional behaviour	Staff knowledge	Lack of service specific knowledge; incomplete or out-of-date knowledge	0
Communication	Communication quality	Inadequate, delayed or absent communication with customer	0
Communication	Confidentiality	Customer's confidentiality or privacy not respected; information shared incorrectly	0
Service delivery	Systems/technology	System offline; inaccessible to customer; incorrect result/information provided; poor system design	0
Service delivery	Access to services	Service difficult to find; location poor; facilities/ environment poor standard;	0

Complaint categories	Sub-categories	Example	Number of Complaints 2020-21
		not accessible to customers with disabilities	
Service delivery	Process	Processing error; incorrect process used; delay in processing application; process not customer responsive	0
Policy	Policy application	Incorrect policy interpretation; incorrect policy applied; conflicting policy advice given	0
Policy	Policy content	Policy content difficult to understand; policy unreasonable or disadvantages customer	0
Service quality	Information	Incorrect, incomplete, out dated or inadequate information; not fit for purpose	0
Service quality	Access to information	Information difficult to understand, hard to find or difficult to use; not plain English	0
Service quality	Timeliness	Lack of staff punctuality; excessive waiting times (outside of service standard); timelines not met	0
Service quality	Safety	Maintenance; personal or family safety; duty of care not shown; poor security service/ premises; poor cleanliness	0

Complaint categories	Sub-categories	Example	Number of Complaints 2020-21
Service quality	Service responsiveness	Service design doesn't meet customer needs; poor service fit with customer expectations	0
No case to answer	No case to answer	Third party; customer misunderstanding; redirected to another agency; insufficient information to investigate	0
Super SA's specific complaint category / sub-categories (as they are not in the above complaint categories).			
Investments	Investments	Investment fees; Dissatisfaction with investment of assets	0
		Total	0

Additional Metrics	Total
Number of positive feedback comments	0
Number of negative feedback comments	0
Total number of feedback comments	0
% complaints resolved within policy timeframes	N/A
% complaints resolved within DTF policy timeframes	NA

Data for previous years is available at:
<https://data.sa.gov.au/data/dataset/department-of-treasury-and-finance-annual-report-statistics>

Service Improvements

Service Improvements resulting from complaints or consumer suggestions over 2020-21

- Passing of the Bill in South Australian Parliament which will lead to the introduction of choice of fund and portability for eligible members.
- The office introduced KPI's which included a target for decreasing complaints.
- Super SA introduced new values to adhere to in order to provide a better service to our members.
- Updated the delegations to allow particular senior staff to extend the time limit for submission of Board appeals lodged outside of the three month period, rather than it requiring a Board decision.
- Improved wording on letters to members upon preservation of their account to advise that if they had ceased work due to invalidity, they may be eligible to claim their insurance (and any claim must be lodged within two years of ceasing employment).
- Improved wording on the member online portal to alert members of important information and timing when lodging online investment switches.
- Improvement to the wording of investment switch confirmation letters to alert members that the effective dates are different for switches to future contributions compared to switching the accrued balance.
- Continuous enhancements to the administration system
- An Insurance Business case was submitted to Government exploring several options to improve the product offering and service delivery to members and to minimise risk to Government.

Compliance Statement

Super SA Select is compliant with Premier and Cabinet Circular 039 – complaint management in the South Australian public sector	N
Super SA Select has communicated the content of PC 039 and the agency's related complaints policies and procedures to employees.	N

Super SA has its own complaints policy, based on the timelines and processes adopted by the superannuation industry.

Appendix: Audited financial statements 2020-21



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To the Presiding Member Southern Select Super Corporation

Opinion

I have audited the financial report of the Super SA Select Fund for the financial year ended 30 June 2021.

In my opinion, the accompanying financial report gives a true and fair view of the financial position of the Super SA Select Fund as at 30 June 2021, its financial performance and its cash flows for the year then ended in accordance with relevant Treasurer's Instructions issued under the provisions of the *Public Finance and Audit Act 1987* and Australian Accounting Standards.

The financial report comprises:

- a Statement of Financial Position as at 30 June 2021
- an Income Statement for the year ended 30 June 2021
- a Statement of Changes in Member Benefits for the year ended 30 June 2021
- a Statement of Changes in Equity for the year ended 30 June 2021
- a Statement of Cash Flows for the year ended 30 June 2021
- notes, comprising significant accounting policies and other explanatory information
- a Certificate from the Presiding Member of the Southern Select Super Corporation, the Chief Executive, State Superannuation Office and the Director Finance, State Superannuation Office.

Basis for opinion

I conducted the audit in accordance with the *Public Finance and Audit Act 1987* and Australian Auditing Standards. My responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the financial report' section of my report. I am independent of the Super SA Select Fund. The *Public Finance and Audit Act 1987* establishes the independence of the Auditor-General. In conducting the audit, the relevant ethical requirements of APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* have been met.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Responsibilities of the Chief Executive, State Superannuation Office and members of the Southern Select Super Corporation for the financial report

The Chief Executive, State Superannuation Office is responsible for the preparation of the financial report that gives a true and fair view in accordance with relevant Treasurer's Instructions issued under the provisions of the *Public Finance and Audit Act 1987* and the Australian Accounting Standards, and for such internal control as management determines is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Chief Executive, State Superannuation Office is responsible for assessing the entity's ability to continue as a going concern, taking into account any policy decisions the government has made which affect the continued existence of the entity. The Chief Executive, State Superannuation Office is also responsible for disclosing, as applicable, matters related to going concern and using the going concern basis of accounting, unless the assessment indicates that it is not appropriate.

The members of the Southern Select Super Corporation are responsible for overseeing the entity's financial reporting process.

Auditor's responsibilities for the audit of the financial report

As required by section 31(1)(b) of the *Public Finance and Audit Act 1987* and section 32(4) of the *Public Corporations Act 1993*, I have audited the financial report of the Super SA Select Fund for the financial year ended 30 June 2021.

My objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher

than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control

- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Super SA Select Fund's internal control
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Chief Executive, State Superannuation Office
- conclude on the appropriateness of the Chief Executive, State Superannuation Office's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify the opinion. My conclusion is based on the audit evidence obtained up to the date of the auditor's report. However, future events or conditions may cause an entity to cease to continue as a going concern
- evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

My report refers only to the financial report described above and does not provide assurance over the integrity of electronic publication by the entity on any website nor does it provide an opinion on other information which may have been hyperlinked to/from the report.

I communicate with the Chief Executive, State Superannuation Office and the Presiding Member of the Southern Select Super Corporation about, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during the audit.



Andrew Richardson

Auditor-General

23 September 2021

Super SA Select

Statement of Financial Position
as at 30 June 2021

	Note	2021 \$000	2020 \$000
Assets			
Cash and cash equivalents	15	197	168
Receivables	4	2	2
Contributions receivable	7	29	12
Investments	5, 6	33 305	10 775
Total assets		33 533	10 957
Liabilities			
Payables	8	1 682	207
Current tax liabilities	11(b)	1 687	131
Deferred tax liabilities	11(c)	96	3
Loan payable	5, 9	559	559
Total liabilities excluding member benefits		4 024	900
Net assets available for member benefits		29 509	10 057
Member benefits	3	29 585	10 521
Net Assets		(76)	(464)
Equity			
Investment allocation (over)		(76)	(464)
Total equity		(76)	(464)

The statement of financial position should be read in conjunction with the accompanying notes.

Income Statement
for the year ended 30 June 2021

	Note	2021 \$000	2020 \$000
Changes in investments measured at fair value		3 416	(151)
Interest revenue		1	2
Total revenue		3 417	(149)
Investment expenses	12	(63)	(54)
Administration expenses	13	(20)	(14)
Interest expense		-	(3)
Total expenses		(83)	(71)
Result from operating activities		3 334	(220)
Net benefits allocated to members accounts		(2 640)	113
Operating result before income tax		694	(107)
Income tax (expense)/benefit	11(a)	(332)	37
Net operating result		362	(70)

The income statement should be read in conjunction with the accompanying notes.

Super SA Select

Statement of Changes in Member Benefits for the year ended 30 June 2021

	2021	2020
	\$000	\$000
Opening Balance as at 1 July	10 521	8 880
Employers contributions	684	486
Member contributions	351	168
Rollovers from other schemes	18 783	2 167
Government co-contributions	8	9
Contributions tax	(2 817)	(373)
Net contributions	17 009	2 457
Benefits to members	(561)	(696)
Insurance premiums charged to members	(24)	(7)
Net benefits allocated to members, comprising:		
Net investment income	2 653	(104)
Administration fees	(13)	(9)
Closing Balance as at 30 June	29 585	10 521

The statement of changes in member benefits should be read in conjunction with the accompanying notes.

Statement of Changes in Equity for the year ended 30 June 2021

	2021	2020
	\$000	\$000
(Over) allocated benefits opening balance 1 July	(464)	(394)
Net operating result	362	(70)
Net transfers to equity	26	-
(Over) allocated benefits closing balance 30 June	(76)	(464)

The statement of changes in equity should be read in conjunction with the accompanying notes.

Statement of Cash Flows for the year ended 30 June 2021

	Note	2021	2020
		\$000	\$000
Bank interest		1	2
GST recoup		1	1
Administration expenses paid		(16)	(14)
Income tax		1 317	(65)
Insurance premiums paid		(54)	(7)
Net cash flows from operating activities	15	1 249	(83)
Receipts from the sale of investments from Funds SA		3 864	1 720
Payments to Funds SA for the purchase of investments		(23 042)	(3 306)
Net cash flows from investing activities		(19 178)	(1 586)
Employer contributions		668	488
Member contributions		351	156
Government co-contributions		8	9
Transfers from other superannuation entities		20 282	2 213
Transfers from other schemes		26	-
Benefit payments to members		(561)	(837)
Contribution tax paid		(2 816)	(373)
Net cash flows from finance activities		17 958	1 656
Net change in cash		29	(13)
Cash at beginning of the financial period		168	181
Cash at end of the financial period		197	168

The statement of cash flows should be read in conjunction with the accompanying notes.

Super SA Select

Notes to the Financial Statements

1. Objectives and funding

(a) *Super SA Select*

In 2012, the Commonwealth passed the *Tax Laws Amendment (Stronger, Fairer, Simpler and Other Measures) Act 2012*, which introduced a new superannuation benefit for low income earners. This measure provides a superannuation benefit for low income earners of up to \$500 annually for individuals on adjusted taxable incomes of up to \$37 000.

The low income tax benefit is only available to members of taxed superannuation funds. The Southern State Superannuation Scheme (The Triple S Scheme), regulated by the *Southern State Superannuation Act 2009*, is not a taxed superannuation fund and therefore members of the Triple S Scheme are not eligible for the low income tax benefit.

Under the Super SA Select Deed (the Deed) the Minister for Finance (now the Treasurer) established Super SA Select (the Fund), a taxed accumulation superannuation fund.

The Fund is an indefinitely continuing superannuation fund that is maintained for the purpose of providing retirement and other benefits to members.

The Fund consists of all cash, investments, earnings and other property held from time to time by or on account of the Trustee upon the trusts of this Deed.

The Trustee may determine that beneficial interests in the Fund will be represented by units and that earnings of the Fund will be allocated by way of movements in the value of the units.

An employer is required to pay contributions to the Treasurer under section 21 of the Act. The employer contributes 9.50 per cent (2020: 9.50) of salary where the member has elected to contribute less than 4.5 per cent of salary. Where the member has elected to contribute 4.5 per cent or more of salary, the employer must contribute at a rate of 10 per cent.

The Fund is an exempt public sector superannuation entity and operates on a not-for-profit basis.

(b) *Southern Select Super Corporation*

The Southern Select Super Corporation (the Trustee) was established on 1 December 2012 as a subsidiary of the Minister for Finance (now the Treasurer), pursuant to the *Public Corporations (Southern Select Super Corporation) Regulations 2012* (the Regulations), and was established under section 24 of the *Public Corporations Act 1993* to act as Trustee of the Fund.

The Trustee has complete management and control of all proceedings and matters in connection with the Fund and may do all that it considers necessary, desirable or expedient for the proper administration, maintenance and preservation of the Fund and in the exercise of the powers and the performance of the duties of the Trustee.

In accordance with regulation 14 of the Regulations, the Trustee is responsible for the investment and management of the Fund. The Trustee must prepare an investment policy statement for the purposes of the Fund and must, in connection with the statement, set the risk and return objectives and asset allocation policies to be adopted with respect to the management and investment of the Fund.

In setting the risk and return objectives and asset allocation policies to be adopted, the Trustee must consult with the Superannuation Funds Management Corporation of South Australia (Funds SA).

(c) *Superannuation Funds Management Corporation of South Australia*

Funds SA is established under the *Superannuation Funds Management Corporation of South Australia Act 1995* (the Funds SA Act). Funds SA is responsible for the investment and management of funds pursuant to strategies formulated by Funds SA. The Fund is not Crown property and therefore operates in a taxed environment.

For further information on investment activities, reference should be made to the annual report of Funds SA. The financial report of Funds SA discloses the investment assets, liabilities, income and expenses relating to the investment activities of Funds SA.

(d) *Funding arrangements*

The Trustee receives payments from, or on behalf of, members of the Fund and maintains accounts for each member in accordance with the Deed. All amounts received from, or on behalf of, members of the Fund are to be paid into a fund maintained by the Trustee. Payments are to be made from the Fund as required under the Deed or rules of the Fund or under an Act of the State or the Commonwealth.

(e) *Benefit entitlements*

Benefit entitlements are specified by the Regulations, the Deed and the Super SA Select Business Rules.

Super SA Select

2. Significant accounting policies

(a) *Basis of accounting*

This financial report is a general purpose financial report. The financial statements have been prepared in accordance with relevant Australian Accounting Standards, and other authoritative pronouncements of the Australian Accounting Standards Board, Treasurer's Instructions and Accounting Policy Statements promulgated under the provision of the *Public Finance and Audit Act 1987*, except as provided below.

This financial report has been prepared on the basis of fair value measurement of assets and liabilities, except where otherwise stated.

This financial report is presented in Australian currency and all amounts have been rounded to the nearest thousand dollars (\$000).

The Fund is a not-for-profit entity for the purpose of preparing financial statements.

(b) *Impact of standards and statements not yet effective*

Certain new accounting standards and interpretations have been published that are not mandatory for the 30 June 2021 reporting period. The assessment of the impact of these new standards and interpretations is set out below.

The Trustee has assessed the impact of new and changed Australian Accounting Standards Board Standards and Interpretations on behalf of the Fund. There are no Accounting Policy Statements that are not yet effective. The material impacts on the Fund are outlined below.

AASB 1060 General Purpose Financial Statements – Simplified Disclosures for For-Profit and Not-for-Profit Tier 2 Entities

The standard applies to reporting periods beginning on or after 1 July 2021. Early adoption is permitted. The standard replaces the reduced disclosure requirements previously included in all Australian Accounting Standards with simplified disclosure requirements which will apply to Tier 2 entities.

AASB 1053 Application of Tiers of Australian Accounting Standards will still apply in conjunction with AASB 1060. Application of AASB 1060 will significantly amend the content of Tier 2 financial reports.

The Fund is not a Tier 2 financial reporting entity. The Trustee has assessed the impact of the amendments of AASB 1060, and has determined there will be no impact on the Fund's financial statements.

AASB 2020-2 Removal of Special Purpose Financial Statements for Certain For-Profit Private Sector Entities

The standard applies to reporting periods beginning on or after 1 July 2021. The standard removes the ability for certain for-profit private sector entities to self-assess their financial reporting requirements and prepare special purpose financial statements (SPFS) when they are required to prepare financial statements that comply with Australian Accounting Standards (AAS).

The Fund is an exempt public sector superannuation scheme and operates on a not-for-profit basis. The Trustee has assessed the impact of the new standard on the Fund, and has determined there will be no impact on the Fund's financial statements.

AASB 2020-5 Amendments to Australian Accounting Standards – Insurance Contracts

The standard applies to reporting periods beginning on or after 1 January 2021. The standard amends AASB 4 Insurance Contracts (August 2015) and AASB 17 Insurance Contracts (July 2017) as a result of the issuance of International Financial Reporting Standards Amendments to IFRS 17 and extension of the temporary exemption from applying IFRS 9.

The Fund has no insurance contracts. The Trustee has assessed the impact of the new standards on the Fund, and has determined there will be no impact on the Fund's financial statements.

AASB 2021-1 Transition to Tier 2: Simplified Disclosures for Not-for-Profit Entities

The standard applies to reporting periods beginning on or after 1 July 2021. Earlier application is permitted, provided that AASB 1060 is also applied to the same period. The Standard amends new elements of AASB 1053 and amends AASB 1060 for first-time application to provide not-for-profit entities with optional relief from presenting comparative information in the notes to the financial statements where the entity did not disclose the comparable information in its most recent previous general purpose financial statements. This relief is only applicable where AASB 1060 is early adopted.

Amendments to AASB 1053 highlight that the relief set out in Appendix E of AASB 1053 is available only to for-profit private sector entities.

The Fund operates on a not-for-profit basis and is not adopting AASB 1060. The Trustee has assessed the impact of the new standard on the Fund, and has determined there will be no impact on the Fund's financial statements.

Super SA Select

(c) *Financial assets and liabilities*

(a) **Classification**

The Fund classifies its financial assets and financial liabilities into the categories below in accordance with AASB 9.

Financial assets and liabilities held for trading

These assets are acquired principally for the purpose of generating a profit from short-term fluctuation in price. All derivatives are classified as held for trading. Derivative financial instruments entered into by the Fund, if any, do not meet the hedge accounting criteria as defined by AASB 9. Consequently hedge accounting is not applied by the Fund.

Financial instruments designated at fair value through profit or loss upon initial recognition

These financial assets are designated on the basis that they are part of a group of financial assets which are managed and have their performance evaluated on a fair value basis in accordance with risk management and investment strategies of the Fund.

Other financial liabilities

This category includes all financial liabilities, other than those classified at fair value through profit or loss. Other financial liabilities are measured at their nominal amounts. Amounts are generally settled within 30 days of being recognised as other financial liabilities. Given the short-term nature of other financial liabilities, the nominal amount approximates fair value.

(b) **Recognition**

The Fund recognises a financial asset or a financial liability when, and only when, it becomes a party to the contractual provisions of the instrument.

Purchases or sales of financial assets that require delivery of assets within the time frame generally established by regulation or convention in the marketplace are recognised on the trade date, i.e. the date that the Fund commits to purchase or sell the asset.

(c) **Initial Recognition**

Financial assets and financial liabilities at fair value through profit and loss are recorded in the statement of financial position at fair value. All transaction costs for such instruments are recognised directly in the income statement.

Receivables and liabilities (other than those classified at fair value through profit or loss) are measured initially at their fair value plus any directly attributable incremental costs of acquisition or issue.

For financial assets and liabilities where the fair value at initial recognition does not equal the transaction price, the Fund recognises the difference in the income statement, unless specified otherwise.

(d) **Subsequent measurement**

After initial measurement, the Fund measures investments at fair value through profit or loss. Subsequent changes in the fair value of those investments are recorded as 'changes in investments measured at fair value' through the income statement. Interest earned is recorded in 'Interest revenue'.

(e) **Fair value measurement**

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- In the principal market for the asset or liability, or
- In the absence of a principal market, in the most advantageous market for the asset or liability.

The principal or the most advantageous market must be accessible by the Fund.

The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their best economic interest.

The Fund uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy. Refer to financial statement note 5.

(f) **Cash and cash equivalents**

Cash and short-term deposits in the statement of financial position comprise cash at bank and on hand and short-term deposits with an original maturity of three months or less, which are subject to an insignificant risk of changes in value.

For the purposes of the statement of cash flows, cash and cash equivalents consist of cash and short term deposits as defined above.

(g) **Receivables and payables**

Receivables are carried at nominal amounts due that approximate fair value. Receivables are normally settled within 30 days.

Payables are carried at nominal amounts that approximate fair value. They represent liabilities for goods and services provided to the Fund prior to the end of the financial year that are unpaid, and for which the Fund is obliged to make future payments in respect of the purchase of these goods or services.

Super SA Select

(h) Benefits payable

Benefits payable are valued at fair value and relate to members who are eligible to receive payment and provided the Fund with appropriate notification on or prior to 30 June 2021 but paid after 30 June 2021.

(i) Revenue recognition

The specific recognition criteria described below must be met before revenue is recognised:

Changes in fair values

Changes in the fair value of investments invested with Funds SA are calculated as the difference between the fair value at sale, or at balance date, and the fair value at the previous valuation point. All changes are recognised in the income statement.

Interest

Interest revenue on cash and other financial assets carried at fair value is recorded according to the terms of the contract and recognised in the income statement.

(j) Taxation

The Fund is a complying superannuation fund within the provisions of the *Income Tax Assessment Act 1997* and accordingly the concessional tax rate of 15 per cent has been applied.

Current tax

Current tax is calculated by reference to the amount of income tax payable or recoverable in respect of the taxable benefits accrued for the period. It is calculated using tax rates and tax laws that have been enacted or substantively enacted by reporting date. Current tax for current and prior periods is recognised as a liability (or asset) to the extent that it is unpaid (or refundable).

Deferred tax

Deferred tax is accounted for using the comprehensive balance sheet liability method in respect of temporary differences arising from differences between the carrying amount of assets and liabilities in the financial report and the corresponding tax base of those items.

In principle, deferred tax liabilities are recognised for all taxable temporary differences. Deferred tax assets are recognised to the extent that it is probable that sufficient taxable amounts will be available against which deductible temporary differences or unused tax losses and tax offsets can be utilised. However, deferred tax assets and liabilities are not recognised if the temporary differences giving rise to them arise from the initial recognition of assets and liabilities which affect neither taxable income nor accounting profit.

Deferred tax assets and liabilities are measured at the tax rates that are estimated to apply to the period(s) when the asset and liability giving rise to them are realised or settled, based on tax rates (and tax laws) that have been enacted or substantively enacted by reporting date. The measurement of deferred tax liabilities and assets reflect the tax consequences that would follow from the manner in which the Fund expects, at the reporting date, to recover or settle the carrying amount of its assets and liabilities.

Deferred tax assets and liabilities are offset when they relate to income taxes levied by the same taxation authority and the Fund intends to settle its current tax assets and liabilities on a net basis.

(k) Goods and services tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except:

- When the GST incurred on a sale or purchase of assets or services is not payable to or recoverable from the Australian Taxation Office (ATO), in which case the GST is recognised as part of the revenue or the expense item or as part of the cost of acquisition of the asset, as applicable; or
- When receivables and payables are stated with the amount of GST included.

The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables in the statement of financial position. Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the ATO.

Cash flows are included in the statement of cash flows on a gross basis. The GST component of cash flows arising from investing activities, which is recoverable from, or payable to the ATO are classified as operating cash flows.

(l) Foreign currency

The functional and presentation currency of the Fund is Australian dollars, which is the Fund's primary currency. The Fund's performance is evaluated and its liquidity managed in Australian dollars. Therefore, the Australian dollar is considered as the currency that most faithfully represents the economic effects of the underlying transactions, events and conditions.

(m) Investments

Funds SA provides investments measured at fair value. Below is the basis for valuation of these investments.

(i) Inflation Linked Securities B

The Inflation Linked Securities B portfolio invests in discretely managed portfolios and internal inflation linked securities. Discretely managed portfolios are invested and managed by external managers. Discretely managed portfolios have been valued by the custodian appointed to hold the assets using market prices applicable at balance date.

Internally managed inflation linked securities, the returns of which are linked to movements in either the Consumer Price Index or Average Weekly Earnings, have been valued using the discounted cash flow method. The valuation as at balance date was performed by an independent valuer.

Super SA Select

(ii) Property B

The Property B portfolio comprises two sub sectors:

Listed Property Trusts

These investments comprise arrangements whereby professional fund managers are appointed under an investment management agreement to manage and invest in listed property securities and real estate investment trusts. Investments in this sub-sector are in pooled funds and have been valued in accordance with the valuations supplied by the managers.

Unlisted property vehicles

The unlisted property vehicles portfolio is invested and managed by external managers. Investments in this sub-sector have been valued in accordance with the valuations supplied by the managers.

(iii) Australian Equities B

The Australian Equities B portfolio comprises investments in listed Australian equities, and is invested and managed by external managers. Discretely managed portfolios have been valued by the custodian appointed to hold the assets using market prices applicable at balance date. Investments in pooled listed Australian equities funds have been valued in accordance with the valuations supplied by the managers.

(iv) International Equities B

The International Equities B portfolio comprises investments in equities listed on international share markets, and is invested and managed by external managers. Discretely managed portfolios have been valued by the custodian appointed to hold the assets using market prices applicable at balance date. Investments in pooled international vehicles have been valued in accordance with the valuations supplied by the managers. Currency conversions have been made at the spot market mid rates applicable at balance date where applicable.

(v) Short Term and Long Term Fixed Interest

The Short Term and Long Term Fixed Interest portfolios have exposure to domestic and global debt instruments and are managed by external managers. The custodian appointed to hold the assets has valued the portfolio using market prices applicable at balance date.

(vi) Diversified Strategies Growth B

The Diversified Strategies Growth B portfolio comprises investments in Australian and international private equity funds and Australian and international pooled funds, which are invested and managed by external managers. The valuation of private equity investments is based on the most recent valuation performed by the fund managers plus or minus cash flows between the last valuation date and the reporting date. Both Australian and international private equity valuations are generally in accordance with the International Private Equity and Venture Capital Valuation Guidelines (December 2018). Investments in the pooled funds have been valued in accordance with the valuations supplied by the managers. Currency conversions have been made at the spot market mid-rates applicable at balance date where applicable. The Coronavirus Special Valuations Guidance March 2020 have been applied in this financial year.

(vii) Diversified Strategies Income

The Diversified Strategies Income portfolio comprises investments in discretely managed investments and Australian and international pooled funds, and is invested and managed by external managers. Discretely managed portfolios have been valued by the custodian appointed to hold the assets using market prices applicable at the balance date. Investments in the pooled funds have been valued in accordance with the valuations supplied by the managers. Currency conversions have been made at the spot market mid-rates applicable at balance date where applicable.

(viii) Cash

Investments in externally managed pooled cash funds have been valued in accordance with the valuations supplied by the managers. Deposits at call have been valued on the basis of principal plus accrued interest.

(n) Operation of investment portfolio

Funds SA is responsible for the investment and management of the Fund's funds pursuant to strategies formulated by Funds SA (refer Note 1 (c)). Funds SA operates a multi layered notional unitisation structure to facilitate the administration of different investment strategies applying to the various public sector superannuation funds. For the year ending 30 June 2021, Funds SA managed two separate investment options for the Fund which were available to members, distinguished by differing strategic asset allocations:

- Balanced
- Cash

Reference should be made to Funds SA's Annual Report for the strategic asset allocations applying to each of the investment options discussed in the preceding paragraphs.

Super SA Select

(o) Significant accounting judgements, estimates and assumptions

The preparation of the Fund’s financial statements requires management to make judgments, estimates and assumptions that affect the amounts recognised in the financial statements. However, uncertainty about these assumptions and estimates could result in outcomes that could require a material adjustment to the carrying amount of the asset or liability affected in the future.

The significant accounting policies have been consistently applied in the current financial year and the comparative period, unless otherwise stated. Where necessary, comparative information has been presented to be consistent with current period disclosures.

Fair value of investments

When the fair values of the investments recorded in the statement of financial position cannot be measured based on quoted prices in active markets, their fair value is measured using valuation techniques including a discounted cash flow model. The inputs in these models are taken from observable markets where possible, but where this is not feasible, a degree of judgement is required to establish fair values. Judgements include considerations of inputs such as liquidity risk, credit risk and volatility.

Changes in assumptions about these factors could affect the reported fair value of these investments.

(p) Climate change financial risks

The Trustee acknowledges the likelihood of upcoming climate risk disclosure requirements, such as those that may be recommended by the draft Australian Prudential Regulation Authority (APRA) Prudential Practice Guide CPG229 Climate Change Financial Risks. The Trustee will work towards appropriate disclosures in the 2021-22 financial year.

3. Member benefit liabilities

Members are defined contribution members and bear the investment risk relating to the underlying assets and unit prices used to measure the member liabilities. Member account balances are determined by unit prices that are determined based on the underlying investment movements. Unit prices are updated daily. Refer to Note 16 for the Fund’s management of the investment risks.

	2021 \$000	2020 \$000
Member benefits	29 585	10 521
As compared to net assets available to pay benefits	<u>29 509</u>	<u>10 057</u>

4. Receivables

	2021 \$000	2020 \$000
Refund from ATO for GST	2	2
	<u>2</u>	<u>2</u>

5. Fair value of financial instruments

Classification of financial Instruments under the fair value hierarchy

AASB 13 requires disclosures relating to fair value measurements using a three-level fair value hierarchy. The level within which the fair value measurement is categorised in its entirety is determined on the basis of the lowest level input that is significant to the fair value measurement. Assessing the significance of a particular input requires judgement, considering factors specific to the asset or liability. The following table shows financial instruments recognised at fair value, categorised between those whose fair value is based on:

- Level 1 — Quoted (unadjusted) market prices in active markets for identical assets or liabilities
- Level 2 — Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable
- Level 3 — Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable

Valuations are the responsibility of the Trustee. The valuation of investments is performed daily and are subject to quality assurance procedures.

After the checks above have been performed the Trustee considers the valuation results, including assumptions used in the valuations.

The Trustee also considers the appropriateness of the valuation methods and inputs, and may request that alternative valuation methods are applied to support the valuation arising from the method chosen.

Super SA Select

Valuation technique

The Fund's investments are not quoted in an active market. To ensure fair value can be determined, the Fund's investment manager, Funds SA, applies due diligence and considers valuation techniques and inputs used in valuing the funds, prior to investing. In measuring fair value, consideration is given to the amounts for which financial assets can be sold, excluding transaction costs. The Fund classifies these funds as Level 2.

There were no changes in valuation techniques during the year.

	2021	2020
	\$000	\$000
Classification of investments under the fair value hierarchy - Level 2		
Level 1 and level 3 are not relevant to the Fund		
Unlisted managed investment schemes	33 305	10 775
Funds SA	33 305	10 775

	2021	2020
	\$000	\$000
Classification of loans under the fair value hierarchy - Level 2		
Level 1 and level 3 are not relevant to the Fund		
Loan from South Australian Superannuation Board	559	559

6. Value and movement of investments by investment option

	2021	Movement	2020
	\$000	\$000	\$000
Balanced	32 775	22 486	10 289
Cash	530	44	486
Investments at 30 June	33 305	22 530	10 775

7. Contributions receivable

	2021	2020
	\$000	\$000
Member contributions receivable	1	1
Employer contributions receivable	28	11
	29	12

8. Payables

	2021	2020
	\$000	\$000
Audit fees	9	9
Administration expenses	5	-
Transfer rollover to another Scheme	1 668	198
	1 682	207

9. Loan from South Australian Superannuation Board

At the 8 June 2012 Board meeting, the South Australian Superannuation Board (the Board) agreed to provide funding of \$500,000 from its Capital and Development Reserve account for the purpose of establishing the Fund.

The terms of the loan are set out in Schedule 2 of the Regulations and the tri partite Funding Deed between the Board, the Minister for Finance (now Treasurer) and the Trustee. The Funding Deed was executed on 28 June 2013 with a drawdown date of 5 July 2013.

The repayment of the loan by the Trustee from the Fund, together with interest, will be in accordance with Schedule 2 of the Regulations. If at the end of the financial year the Fund has a net surplus, the interest payable for that year must be paid on or before 31 July of the following financial year. If the Fund does not have a net surplus at the end of the financial year, the interest payable for that year will be capitalised into the principal amount owing. At the end of 2019-20 the Fund did not have a net surplus, but due to the current zero SA Government interest rate there was no interest capitalised (2020: \$3 000).

	2021	2020
	\$000	\$000
Loan payable opening balance	559	556
Interest	-	3
Loan payable closing balance	559	559

Principal repayments are required when administration fees charged to members for the financial year exceed the cost of the administration of the Fund (other than investment management charges). For 2020-21 there was no principal repayment required.

Super SA Select

10. Allocated to members' accounts

The value of funds which have been formally allocated to investor accounts equals the member benefits as per Note 3. The formal allocation of earnings to investors' accounts has been determined for the 2020-21 financial year.

11. Income tax

	2021	2020
	\$000	\$000
Major components of income tax benefit/(expense)		
(a) Current income tax (expense)/benefit		
Current tax charge	(238)	(33)
Adjustment to current tax for prior periods	(1)	-
Relating to the originating and reversal of temporary differences	(93)	70
Income tax (expense)/benefit	(332)	37
Reconciliation between income tax expenses and the accounting profit before income tax		
Net operating result before tax	694	(107)
Tax applicable at the rate of 15% (2020: 15%)	(104)	16
Tax effect of income/(losses) that are not assessable/or deductible in determining taxable income:		
Investment revenue	147	(24)
Tax effect of other adjustments:		
Imputation and foreign tax credits	74	27
Net benefit allocated to members	(450)	18
Under provision prior period	1	-
Income tax (expense)/benefit	(332)	37
(b) Current tax liabilities		
Current years income tax provision	1 687	131
Current tax liabilities	1 687	131
(c) Deferred tax liabilities		
The amount of deferred tax liability recognised in the Statement of Financial Position at reporting date comprises:		
Accrued expenses	(1)	(1)
Unrealised capital losses carried forward	97	4
Deferred tax liabilities	96	3

The Fund offsets tax assets and liabilities if and only if it has a legally enforceable right to set off current tax assets and current tax liabilities and the deferred tax assets.

12. Investment expenses

	2021	2020
	\$000	\$000
Investment expenses	63	54

Investment expenses comprise fees paid to Funds SA. Funds SA advises the amount applicable to the Fund based on the Fund's investment. As a result of a Funds SA accounting policy change, effective in the current period, 2020-21 results report direct investment expenses, and exclude any indirect costs of performance and imputed fees. Prior year results are not directly comparable.

13. Administration expenses

	2021	2020
	\$000	\$000
Administration expenses ⁽ⁱ⁾	20	14

(i) Administration expenses incurred by the Trustee in administering the Fund are met in the first instance from the Department of Treasury and Finance Operating Account. The Department of Treasury and Finance seeks reimbursement from the Trustee quarterly. The charges are based on actual costs of administering the Fund.

Section 7 of the Deed provides for an administrative charge to be debited each year to the Members' account. The purpose of this charge is to provide for existing and future costs of administering the Fund. The amount of the charge is determined by the Trustee. For the year ended 30 June 2021, the charge was \$1.35 per week per member for all members, active and non-active. In addition, an asset based fee of 0.05 per cent of members' account balances is charged monthly and capped at \$325 per annum. However, the charge for a member with an aggregate balance of \$1 000 or less, is the lesser of the charges applicable to members, or the amount of investment earnings credited to the member's account with a minimum of \$10. These charges are included on member annual statements.

Administration expenses include Auditor's remuneration - refer note 14.

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14. Auditors' remuneration

	2021 \$000	2020 \$000
Audit fees paid or payable	9	9

Audit fees paid or payable to the Auditor-General's Department relating to work performed under the PFAA were \$9 100 GST exclusive (2020: \$9 000). No other services were provided by the Auditor-General's Department.

15. Reconciliation of cash and cash equivalents

For the purpose of the statement of cash flows, cash and cash equivalents includes cash and deposits in the Fund's bank account held with the Commonwealth Bank of Australia. Cash at the end of the reporting period as shown in the statement of cash flows is reconciled to the related item in the statement of financial position as follows:

	2021 \$000	2020 \$000
Cash and cash equivalents	197	168
Reconciliation of operating result to net cash from operating activities		
Net operating result	362	(70)
Adjustments for:		
Change in investments measured at fair value	(3 416)	151
Investment expenses	63	54
Decrease in receivables	-	1
Increase/(decrease) in payables	1 600	(106)
Allocation to members' accounts	2 640	(113)
Net cash outflows from operating activities	1 249	(83)

16. Financial risk management objectives and policies

The Fund's investments are managed by Funds SA predominantly by the appointment of investment managers as determined by the Funds SA Board. Each investment manager is required to invest the assets in accordance with the terms of a written mandate. The Funds SA Board has determined that the appointment of these managers is appropriate for the Fund and is in accordance with the Fund's investment strategy. The Funds SA Board obtains regular reports from each manager on the nature of the investments made on its behalf and the associated risks.

The allocation of assets between the various types of financial instruments is determined by the Funds SA Board. Divergence from target asset allocations and the composition of the portfolio is monitored by the Funds SA Board on a regular basis.

The Fund's investing activities expose it to the following risks from its use of financial instruments:

- market risk
- credit risk
- liquidity risk.

The nature and extent of the financial instruments employed by the Fund are discussed below. This note presents information about the Fund's exposure to each of the above risks, the Fund's objectives, policies and processes for measuring and managing risk.

The Funds SA Board has overall responsibility for the establishment and oversight of the Fund's investment risk management framework.

The Fund's investment risk management policies are established to identify and analyse the risks faced by the Fund, including those risks managed by the Fund's investment managers, to set appropriate risk limits and controls and to monitor risks and adherence to limits. Risk management policies and systems are reviewed regularly to reflect changes in market conditions and the Fund's activities.

The Trustee receives regular reports from Funds SA concerning compliance with the Fund's investment objectives.

(a) Market risk

Market risk is the risk that changes in market prices, such as foreign exchange rates, interest rates and equity prices will affect the Fund's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimising the return on risk.

(i) Currency risk

Currency risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of a change in foreign exchange rates.

The Fund's currency risk is managed by Funds SA as investments include assets denominated in foreign currencies.

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Funds SA strategic policy for the management of its foreign currency exposure is as follows:

- Foreign currency exposures in the Diversified Strategies Growth Taxable, Diversified Strategies Income, Long Term Fixed Interest and Inflation Linked Securities Taxable asset classes are fully hedged to Australian dollars.
- Foreign currency exposures over the developed markets component of the International Equities Taxable and International Equities Passive Taxable asset classes are 22 per cent hedged to Australian dollars.

For the purpose of managing foreign currency risk, within defined constraints, the exposure to foreign currency can be varied from the strategic policy stated above.

(ii) Interest rate risk

Interest rate risk is the risk that a movement in interest rates will cause the value of fixed interest securities to deviate from expectations.

The Fund’s interest rate risk is managed by Funds SA, as investments include fixed interest securities.

Funds SA manages interest rate risk through:

- Ensuring asset allocations of different investment products are consistent with the time horizon of each
- The use of specialist external investment managers to manage Funds SA’s cash and fixed income portfolios
- The Fund’s receivables and payables are non-interest bearing. The carrying amounts of these assets approximate to fair value.

(iii) Other market price risk

Other market price risk is the risk that the value of the instrument will fluctuate as a result of changes in market prices, whether caused by factors specific to an individual investment, its issuer or all factors affecting all instruments traded in the market.

As the Fund’s financial instruments are valued at fair value with changes in fair value recognised in the income statement, all changes in market conditions will directly affect investment revenue.

The Fund’s other market price risk is managed by Funds SA, as investments include financial instruments exposed to market prices.

Funds SA manages the risk of financial market volatility through the adherence to two principles:

- Ensuring a diversity of exposures to different financial markets and sub markets
- Ensuring asset allocations for different investment options are consistent with the time horizon of each.

(iv) Investments sensitivity analysis

The Funds SA Board has determined that its forecast risk/return profile provides a reasonable measure of the sensitivity of the expected returns in each investment option. The following tables show the standard deviation around expected nominal returns for each investment option.

The statistics shown below are averages calculated over 10 years, net of investment management fees and gross of tax. These investment statistics have a 15 per cent tax rate applied and includes franking credits.

	Expected Average Return	Market Risk	Average Funds Under Management	Potential impact of market risk (+/-) on Income Statement
2021				
Investment Option	%	%	\$000	\$000
Balanced B	6.4	10.0	21 532	2 153
Cash B	0.3	1.0	508	5
	Expected Average Return	Market Risk	Average Funds Under Management	Potential impact of market risk (+/-) on Income Statement
2020				
Investment Option	%	%	\$000	\$000
Balanced B	6.5	10.2	9 625	982
Cash B	2.8	1.0	459	5

Market risk is a useful historical measure of the variability of returns earned by an investment portfolio. The market risk shown above represents the range at which actual future returns are expected to occur either side of the nominal return approximately two thirds of the time.

The dollar value of the potential impact on the income statement arising from the market risk is indicative only. The impacts are not additive across investment asset classes, as each asset class operates in different markets and is subject to different conditions.

Actual movements in returns may be greater or less than anticipated due to a number of factors, including unusually large market shocks resulting from changes in the performance of the economies, markets and securities in which the underlying trusts invest. As a result, historic variations in rates of return are not a definitive indicator of future variations in rates of return.

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(b) Credit risk

Credit risk is the risk that a counterparty to a financial instrument will fail to discharge an obligation or commitment that it has entered into with the Fund.

The fair value of financial assets, included in the statement of financial position represents the Fund's maximum exposure to credit risk in relation to those assets. Funds SA is the Fund's only significant exposure to any individual counterparty or industry. The credit risk is monitored by Funds SA through ongoing reviews of the investment managers.

The Fund does not have any assets which are past due or impaired and there is no concentration of credit risk other than Funds SA.

(c) Liquidity risk

Liquidity risk is the risk that the Fund will not be able to meet its financial obligations as they fall due. The Fund's approach to managing liquidity is to ensure, as far as possible, that it will always have sufficient liquidity to meet its payment of benefits to members and liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the Fund's reputation.

For the Fund's investments, Funds SA manages liquidity risk as follows:

- By giving careful consideration to the expected net cash redemption requirements of Funds SA's clients. The allocation to cash in the strategic asset allocation of each investment product is set at a level sufficient to manage expected cash redemptions.
- A large proportion of each investment product is invested in highly liquid investments such as actively traded equities, unit trusts or securities with short-term maturities.

For the Fund itself, the liquidity position is monitored on a daily basis. The Fund's cash and liquidity policy is to have sufficient cash balances to meet anticipated weekly benefit payments, expenses and investing activities.

The following tables summarise the expected maturity profile of the Fund's financial liabilities based on the earliest date on which the Fund can be required to pay. The amounts in the table are the contractual undiscounted cash flows.

	Less than 3 Months	Greater than 5 years	Total	Carrying
			Contractual Cash Flows	Amount Liabilities
2021	\$000	\$000	\$000	\$000
Loan	-	559	559	559
Payables ⁽ⁱ⁾	1 668	-	1 668	1 668
Vested benefits ⁽ⁱⁱ⁾	29 585	-	29 585	29 585
	31 253	559	31 812	31 812
2020	\$000	\$000	\$000	\$000
Loan	-	559	559	559
Payables ⁽ⁱ⁾	198	-	198	198
Vested benefits ⁽ⁱⁱ⁾	10 521	-	10 521	10 521
	10 719	559	11 278	11 278

(i) Payable amounts disclosed here exclude amounts relating to statutory payables (e.g. Commonwealth, State and Local Government taxes, fees and charges; Auditor-General's Department audit fees).

(ii) Vested benefits have been included in the "Less than 3 months" column, as this is the amount that members could call upon as at balance date. This is the earliest date on which the Fund can be required to pay members vested benefits, however, members may not necessarily call upon amounts vested to them during this time.

(d) Derivative financial instruments

Derivatives can be defined as financial contracts whose value depends on, or is derived from, assets, liabilities, reference rates or indices. Funds SA uses derivatives to manage portfolio risk and to facilitate the implementation of investment strategies efficiently and cost effectively. Funds SA uses a variety of derivative instruments, such as over the counter swap agreements, forward rate agreements, futures and options.

Derivatives are an authorised investment within certain mandates managed by Funds SA's external investment managers for the purposes described above.

17. Coronavirus (COVID-19) impact

Background

COVID-19, which is a respiratory illness caused by a virus, was declared a world wide pandemic by the World Health Organisation in March 2020. COVID-19 has had a significant impact on the domestic and global economy and equity, debt and commodity markets.

Super SA has considered the impact of COVID-19 and provided advice to the Trustee in preparing its financial statements. Given the dynamic and evolving nature of COVID-19 as well as limited recent experience of the economic and financial impacts of such a pandemic, changes to the estimates and outcomes that have been applied in the measurement of the Fund's assets and liabilities may arise in the future. Any such impacts will be accounted for in future accounting periods.

COVID-19 Early Release of Superannuation Scheme

On 22 March 2020 the Australian Government announced the COVID-19 Early Release of Superannuation Scheme (ERS) as a temporary measure to stimulate the Australian economy. This scheme allowed eligible members to access up to \$10 000 of their superannuation in both financial years 2019-20 and 2020-21.

For the year ended 30 June 2021 the Fund paid \$25 000 (2020: \$5 000) in member benefits under the ERS.

Processes applied

In preparing these financial statements the Trustee considered the impact of COVID-19 in the:

- evaluation of any areas of judgment or estimation uncertainty in addition to those disclosed above;
- adoption of significant assumptions and market inputs used in:
 - valuing the Fund's investment (in particular, unlisted investments); and
 - preparing disclosures for the fair value of financial assets and liabilities and financial risk management;
- review of external market communications to identify other COVID-19 related impacts;
- review of public forecasts and experience from previous economic downturns;
- assessment of the fair value of the Fund's assets and liabilities;
- stress testing scenarios, which are an integral component of the Trustee's risk management framework, to assess the potential impacts of the COVID-19 pandemic on the Fund's portfolio valuation and liquidity; and
- determination of the completeness and appropriateness of financial statement disclosures.

Consideration of the Statement of Financial Position and further disclosures

Key items within the statement of financial position and related disclosures impacted by COVID-19 are as follows:

Financial instruments at fair value through profit and loss

Given recent market volatility, Funds SA as the Fund's investment manager reviewed the appropriateness of inputs to its valuation of financial instruments as well as performing out of cycle valuations. The impact of changes in valuation inputs has also been considered in terms of the classification of financial instruments in the fair value hierarchy, transfers within the fair value hierarchy and the sensitivity analysis. The Fund's investments include a portfolio of unlisted equity investments which, in accordance with the Fund's accounting policies, are measured at fair value. The determination of investments carrying value included a consideration of the impact of COVID-19.

Risk management

The Trustee's risk management framework continues to be applied across the Fund's operations. The Trustee continues to monitor the impact of COVID-19 on the Fund's risk profile. Non financial risks emerging from global movement restrictions, and remote working by our staff, counterparties and service providers have been identified, assessed, managed and governed through timely application of the Trustee's risk management framework.

The Trustee is focused on the effects of the global COVID-19 pandemic and is monitoring it as it unfolds, specifically:

- The Trustee manages the Fund's cash flow on a daily basis, and prepares for events that may affect the liquidity position;
- The Investment Manager, Funds SA, actively manages investments in line with the long-term investment strategy, and monitors and responds to movements in global investment markets; and
- Funds SA stress-test liquidity for a range of possible scenarios.

18. Segment information

The Fund operates in one reportable segment, being the provision of benefits to members. The Fund also operates from one reportable geographic segment, being Australia, from where its activities are managed. While the Fund operates from Australia only, the Fund, through its investment managers Funds SA, has investment exposures in different countries and across different industries. Revenue derived from interest and the realised and unrealised changes from the different segments is reflected in the value of investments.

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19. Related parties

As detailed in Note 1, the Trustee is a subsidiary of the Treasurer, pursuant to the Regulations, established under section 24 of the *Public Corporations Act 1993*, to act as trustee of the Fund.

Related parties of the Trustee include all key management personnel and their close family members, all Cabinet Ministers and their close family members and all public authorities that are controlled and consolidated into the whole of government financial statements and other interests of the Government.

(a) The Southern Select Super Corporation

Gregory Boulton (Presiding Member - Appointed 1/12/2018)
Virginia Deegan (Re-appointed 1/12/2018)
Richard Dennis (Re-appointed 1/12/2018)
Bill Griggs (Re-appointed 1/12/2018)
Alison Kimber (Appointed 1/12/2018)
Amanda Heyworth (Deputy Member – Appointed 1/12/2018)
Liz Hlipala (Deputy Member - Re-appointed 1/12/2018)
Leah York (Deputy Member - Re-appointed 1/12/2018)
John Wright (Deputy Member - Re-appointed 1/12/2018)

(b) The Southern Select Corporation Board Audit, Risk and Finance Committee

Virginia Deegan (Convenor - Appointed 19/12/18)
Gregory Boulton (Appointed 19/12/18)
Richard Dennis (Appointed 19/12/18)
John Wright (Appointed 19/12/18)

(c) Key management personnel

The key management personnel of the Fund includes the Treasurer, Board members and the Chief Executive and the five members of the Executive Group, State Superannuation Office who have responsibility for the strategic direction and management of the Fund.

(d) Compensation

No remuneration is paid in relation to the Trustee. All key management personnel are compensated through the Department of Treasury and Finance (DTF), with compensation disclosed in the financial report.

(e) Transactions with key management personnel and other related parties

There were no transactions requiring disclosure for key management personnel or related parties.

(f) Transactions with other government entities

There were no significant transactions with government entities other than those disclosed elsewhere in the financial statements.

20. Events after the reporting period

There were no significant events after the reporting period.

Super SA Select

Certification of the financial report

We certify that the:

- Financial statements of Super SA Select:
 - are in accordance with the accounts and records of the Fund;
 - comply with relevant Treasurer's instructions;
 - comply with relevant accounting standards; and
 - present a true and fair view of the financial position of the Fund at the end of the financial year and the result of its operations and cash flows for the financial year.
- Internal controls employed by the Fund for the financial year over its financial reporting and its preparation of financial statements have been effective.



Gregory Boulton AM
PRESIDING MEMBER
SOUTHERN SELECT SUPER CORPORATION



Dascia Bennett
CHIEF EXECUTIVE
STATE SUPERANNUATION OFFICE



Mark Hordacre
DIRECTOR FINANCE
STATE SUPERANNUATION OFFICE

Date 19/9/21